



BUCKS COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Date: June 9, 2022

Time: 11:30 AM

Present:

David R. Breidinger, Presiding

Richard Balukas, Ed.D.

James Dancy

Broadus Davis, Ed.D. via Zoom

Blake Eisenhart via Zoom

Elizabeth Fineburg

Otto Grupp III via Zoom

Thomas Jennings

William Maeglin

Carol Mignoni-Ferguson

Carol Shelly via Zoom

Philip Wursta via Zoom

Jeffrey Garton, Esq

Felicia L. Ganther, J.D., Ph.D.

Absent: Frank Farry, Linda Mannherz

Mr. Breidinger called the meeting to order at 11:35 AM.

Upon motion by Ms. Fineburg, seconded by Mr. Dancy, the Board approved the minutes of the May 2022 meeting.

CHAIR'S REPORT

Mr. Breidinger congratulated the students who graduated on May 19 in our commencement exercises. The event was well received by students and their guests and it was wonderful to be able to celebrate in person again.

The Chair offered special thanks and congratulations to Professor John Strauss, Provost Lisa Angelo and Chief of Staff Kathi Fedorko, all of whom are retiring after long and successful careers at the college. The Board is grateful to each of these individuals for their contributions to the success of our students and their work with the trustees to advance the mission of the college.

Mr. Breidinger also recognized Trustee Otto Grupp who is leaving the Board after 30 years of service to the college. Mr. Grupp served as chair from 1997-1999 and was instrumental in moving key initiatives forward during his tenure.

Chair Breidinger commented that it has been a pleasure to serve as chair for the past two years and is proud of what has been accomplished with unity and like-mindedness. The key accomplishment during this time was the successful hiring of the fifth president of the college, Dr. Ganther. In conclusion he wished Mr. Jennings well during his upcoming service as Board Chair.

PRESIDENT'S REPORT

Dr. Ganther thanked the members of the Commencement Planning Committee, led by Kathi Fedorko and Urszula Zak, for the hard work which resulted in a wonderful day for our students. Special recognition goes to the members of the Plant and Security staff for their graciousness and hospitality extended to our guests on behalf of the college.

The President congratulated the Centurions baseball team who went deep as the 7th-seeded team in its appearance in the United States Collegiate Athletic Association Small College World Series. The team was eliminated after a heartbreaking one run loss to top-seeded Penn State DuBois, finishing with a 2-2 record. It was the first time that Bucks was invited to the tournament, and the Centurions were the first baseball team invited from the new Eastern States Athletic Conference (ESAC) after the team secured their first ESAC conference championship. Special thanks go out to Head Coach C.J. Brancato, Assistant Coach Andrew Lihotz, and volunteer coaches Steve Sable and Tim Trainor for their work with our student athletes.

Dr. Ganther shared news that on May 27 the Accreditation Commission for Education in Nursing (ACEN) Board of Commissioners approved the substantive change report for the associate nursing program at Bucks County Community College related to the development and implementation of a concept-based curriculum. Congratulations to Dean Connie Corrigan, Director Maureen Murt and the entire associate degree nursing faculty for their work on this new curriculum which will enhance the learning environment for our students.

President Ganther reported on the annual conference on teaching and learning, Faculty of the Future, which was hosted by the college and held virtually on June 3 with more than 300 attendees from colleges and universities as far away as Brazil. Erica Mahady provided the keynote address titled "We All Have Unconscious Biases: How Do We Overcome to Foster Diversity and Inclusion in Higher Education?" Thanks to Dean Greg Luce and Professor Jackie Burger for once again providing their colleagues with this outstanding learning experience each year.

Next the President shared news from the Foundation, congratulating Christina McGinley and the Foundation staff for the achieving the highest level of donations in their history. Also, special thanks to the Board of Trustees and Foundation Board, both of whom had 100% giving this current fiscal year which closes June 30. Congratulations to Pete Chiovarou of the Zlock Performing Arts Center who received a special invitation and all expenses paid trip to Arizona for "Dare to Think," a private arts industry summit this week. We are proud that Pete and Bucks were recognized nationwide and invited to participate.

Dr. Ganther noted that the President's Office and the Foundation hosted an event on June 1 that fostered meaningful conversations around supporting African American students at Bucks County Community College and in the community. This is the first in a series of conversations

aimed at better supporting our African American, Latinx, Hispanic, Asian/Pacific Islanders and Native American students, while expanding our reach in the community.

President Ganther acknowledged the work of our grants team including Patty Smallacombe, Sue Herring and her staff, along with other involved faculty and staff, who worked this year to bring in the largest amount ever in grant funding. She also offered special thanks to Tracy Timby and Christina McGinley for working with the Estee Lauder Corporation to secure \$200,000 in funding to sponsor 10 full one-year and 10 full two- year scholarships, as well as funding a Faculty Fellow position for one year to oversee the new Supply Chain Pathway curriculum.

Next, the President shared news about the following campus events:

- In partnership with the Bucks County Opportunity Council, the food pantries at both the Epstein and Upper Bucks campuses will be open to the public on Mondays from 9-11 AM starting June 13.
- Upper Bucks is sponsoring a number of events to foster community engagement including: Family Day on June 26 with games and activities, Small Business Saturday on July 23 showcasing small businesses and Movie Night on August 12.
- Just opened on the Newtown campus is the exhibit *Wonders in Illustration*, featuring artists' work in children's and young adult books. You can catch the exhibit now through August 4 in the gallery.
- Coming in the fall is an exciting new programming schedule for student engagement being planned by Rodney Altemose and his team. A signature event will be the New Student Convocation, opening the semester on August 30 at 5 PM in the Tyler Gardens, featuring April Holmes, an inspiring Paralympian athlete. Please plan to join us when we return in the fall.

In conclusion, Dr. Ganther expressed her thanks to Chair Breidinger for his support of her and his personal investment in her success and well-being during her first year as president. Those thanks extend to the full board as well as they have been unanimous in their support of her and her initiatives. The President also thanked John Strauss, Lisa Angelo and Kathi Fedorko for their assistance and loyalty during the year as she navigated her way and learned the culture of the college.

PUBLIC COMMENT

Professor John Strauss thanked the Board for fostering an environment that was welcoming and inclusive during the years he has been working with them. He expressed his gratitude that trustees, faculty and administration shared the common goal of working together to create the best possible environment for our students. Mr. Strauss also thanked Dr. Ganther for her leadership and openness over the past year, as well as commending the work of the college negotiating team during recently concluded contract negotiations. Finally, he acknowledged the work of Provost Lisa Angelo in maintaining an optimal working environment with the faculty.

COMMITTEE REPORTS

ACADEMIC AFFAIRS & WORKFORCE DEVELOPMENT – Carol Shelly, Chair

Provost Lisa Angelo reviewed the following transfer programs which were approved for five years: Art & Art History, Communication Studies, English, Health & Physical Education, Information Science, Secondary Education Mathematics, Environmental Science and Criminal Justice. Also reviewed and recommended for approval were three occupational programs: Hospitality Management, Radiography, Information Technology Studies.

Programs recommended for deactivation include: Chef Apprentice Food Emphasis, Chef Apprentice Pastry Emphasis and Recreational Leadership. Programs added to increase student options for relevant curricula were the following: Culinary Arts, Baking & Pastry Arts, Entrepreneurship, Management, Advanced Technology and Advanced Technology.

STUDENT AFFAIRS & STUDENT ENGAGEMENT – Dr. Broadus Davis, Chair

Dr. Maureen McCarthy, Executive Director, RADAR, presented a report on the service of the college to the community. The presentation focused on programs and services intended to promote educational or occupational advancement to racial, ethnic and socioeconomic groups in the county who have been historically under-represented in higher education. These groups include Black, Latinx, Native American and impoverished-low income communities.

Featuring prominently among the municipalities of interest with the highest number of residents from the under-represented groups are Bristol Township, Bensalem, Croydon, Bristol Borough, Morrisville, Falls Township, Levittown, Warminster Heights and Richland Township, with about 40% of the county population living in these areas. Correspondingly 69% of county public school students are in the following school districts: Bensalem, Bristol Borough, Bristol Township, Centennial, Central Bucks, Morrisville, Neshaminy and Pennsbury. Dr. McCarthy reviewed the level of participation of these students in targeted programs such as dual enrollment, high school enrichment, GED classes, credit and non-credit occupational programs, PA Career Link and VA programs. The data demonstrated the opportunity to increase participation for students in under-represented groups in a variety of college programs. The Epstein campus is well located to serve historically under-represented communities. Improving outreach and opportunity for these populations will be an area of focus for the college in coming months.

CONSENT AGENDA – Linda Mannherz, Finance Committee Chair

Mr. Breidinger announced that all action items would be considered on the Consent Agenda. Trustees were advised that if discussion were requested on any item, that item would be removed from the Consent Agenda.

Mr. Maeglin chaired the meeting in Ms. Mannherz absence.

Upon motion by Ms. Shelly and second by Mr. Dancy, the Board of Trustees approved adding a salary increase for the President of the college to the published agenda. This addition to the agenda was necessitated by the fact that the Trustees evaluated the performance of the president during this meeting and the next scheduled meeting is in September. For the action to be timely, it needed to be approved today.

Upon motion by Mr. Maeglin and second by Mr. Jennings, the Board of Trustees approved the following items on the Consent Agenda:

Finance Committee:

Bid Rescission & Award

- Music & Multimedia roof replacement award to Kupex Exteriors, Inc. for \$17,456 was rescinded.
- Music & Multimedia roof replacement to Robert Ganter Contractors, Inc. for \$115,000 was awarded.

Bid Award

- Cloud backup service to IT Partners for \$117,492 over three-year contract.
Bid Award

Other Contracts

- Black Magic video camera lease to First American Educational for \$84,339.60 over three-year contract.
- Well water treatment for Newtown Campus boilers and chillers to Suez Water Technologies for \$63,992 over three-year contract.

Change Order

- Workday Alchemy Support Extension to Incline Alchemy Inc. for \$313,215.50.

Other Actions

- 2022-2023 property and liability insurance to Gallagher Insurance for \$630,420.

Salary Actions for Administrative Staff

- Salary increase for administrative staff effective July 1, 2022 as follows: 1.5% fixed increase and up to 1.5% merit increase based on performance.
- Increase administrative salary scale by 3%.
- Increase salary for President of the college by 3.1% effective July 1, 2022

Faculty Federation Contract

Labor agreement with Bucks County Community College Faculty Federation/Local 2238 AFL-CIO, as negotiated and presented, with a term of August 15, 2021-August 14, 2025.

Executive Committee:

Allow summer action by Executive Committee.

Academic Affairs & Workforce Development Committee:
Annual approval of curricular actions as presented.

Upon motion by Mr. Maeglin and second by Ms. Shelly, the Board of Trustees authorized moving forward with the Welcome Center project as submitted by the college and approved by the Pennsylvania Department of Education.

ELECTION OF OFFICERS

Mr. Breidinger recognized Ms. Mignoni-Ferguson, Governance Committee chair.

Ms. Mignoni-Ferguson presented the proposed slate of Board officers for 2022-23 as recommended by the Governance Committee.

Chair	Thomas Jennings
Vice-Chair	Dr. Broadus Davis
Secretary	William Maeglin
Assistant Secretary	Shams Huda
Executive Committee	Carol Mignoni-Ferguson

Mr. Breidinger called for any nominations from the floor. There being none, Mr. Breidinger called for a vote to close nominations which was seconded by Ms. Fineburg with all voting affirmatively.

Upon motion by Ms. Mignoni-Ferguson, seconded by Mr. Dancy, the Board of Trustees voted unanimously to elect the slate of officers as presented.

Mr. Jennings thanked his fellow trustees for their confidence in him and stated that he is looking forward to working with everyone to advance the mission of the college and provide a high-quality learning environment for our students.

BOARD COMMENT

There was no Board comment.

ADJOURN

Upon the motion to adjourn being duly made and seconded, the meeting was adjourned at 12:35 P.M. The next regularly scheduled meeting of the Board of Trustees will be held at the Newtown Campus on September 8 at 11:30 AM.

William Maeglin, Secretary